



A long and successful track record!

VISION Learning Systems has two principal consultants with strong credentials working with Boards and management teams across eight industry sectors. They work with large and small private and public firms in the USA, Europe and Asia.

Dr Frances Bruce has extensive global experience assisting major corporations in Europe, Asia and the USA. She is an organization development specialist who leads organization capability to innovate and achieve full ROI. Her focus areas are management of change, organization learning, organization design, knowledge management and communications. She has worked with F500 companies in almost all industry sectors in both management and consulting roles.

Frances has a PhD in Organizational Dynamics and a Master of Business from two of Australia's leading Universities. She has worked in the USA with the world's leading thinkers on organization development and is a formally qualified teacher, with extensive experience facilitating management teams to formulate a unified vision for managing change. She is a member of the Organizational Sustainability Network, the Innovation and Leadership Network, the Global Business Network, and the Australian Computer Society.

Gary Bruce has extensive global experience working with major corporations in Europe, Asia and the USA. He is a business / I.T. alignment specialist who leads organization capability to achieve ROI through effective corporate HR / IT governance frameworks; aligning business, systems and technology strategies; assimilating legacy systems from acquisitions, and driving major project implementations. He has served as CIO on executive committees of major corporations.

Gary is an alumni of one of the world's leading business schools, at Wharton, University of Pennsylvania. He is a Fellow of the Australian Institute of Management, a Member of the Institute of Company Directors and of the Australian Computer Society. In 1989 he received a Commission from the Premier of Victoria for outstanding contribution to the State, and has conducted business in the USA, Canada, Sweden, United Kingdom, France, Germany and Japan.